



Clear Channel Outdoor Holdings, Inc

ETHICAL SUPPLY CHAIN STATEMENT

**(incorporating [Clear Channel International Limited](#) and [Clear Channel UK Limited's](#)
MODERN SLAVERY STATEMENT)**

2022 to 2023

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INTRODUCTION

The United Kingdom Modern Slavery Act came into effect in October, 2015. This Act requires commercial organisations doing business in the UK that supply goods or services and have an annual turnover exceeding £36 million to publish an annual statement addressing the measures taken to mitigate the risk of modern slavery.

This Ethical Supply Chain statement (the “**Statement**”) summarises steps taken by Clear Channel Outdoor Holdings, Inc (“**Clear Channel**”) to eradicate modern slavery in its operations and supply chains. This statement applies to Clear Channel’s wholly owned subsidiaries doing business in the UK, including Clear Channel International Ltd and Clear Channel UK Limited.

OUR STATEMENT

Clear Channel is one of the world’s leading Out of Home advertising companies, with a diverse portfolio of more than 500,000 print and digital displays in 27 countries across North America, Europe, Latin America and Asia. We help advertisers create inspiring out-of-home campaigns via traditional and digital display formats in roadside, urban, transit and airport environments, on street furniture and at retail near point of sale. As part of our ESG mission “**Creating a Better World through our People-Powered Platform**”, we believe we have an obligation to help address critical issues affecting the communities we serve.

Clear Channel has a zero-tolerance approach to human rights abuses. As a leading global media company, we take the working conditions of our employees, contractors and sub-contractors and those of employees in our supply chain very seriously. .

OUR PUBLIC COMMITMENTS

1. Clear Channel has been a signatory to the UN Global Compact since 2021;
2. Clear Channel published its inaugural ESG Report in November 2021 detailing our commitments to all ESG matters, including social justice; and
3. we engage with workers’ associations regularly where they exist in our markets/countries.

OUR OVERSIGHT

Environmental, Social and Governance matters, including human rights policies and procedures, are overseen by the Clear Channel Board’s Nominating and Governance Committee pursuant to the committee’s Charter and as further set out in our Proxy Statement. Risk, including in relation to ESG matters, is overseen by the Audit Committee.

Executive oversight of our regional ESG programmes is coordinated by the Global Compliance Office in cooperation with stakeholders in Strategy, Communications & Marketing, Business Development, Product, Procurement, HR, Legal, Finance, Operations and Internal Audit.

OUR POLICIES

Clear Channel continues to take steps towards ensuring our supply chain provides fair working conditions in accordance with those International Labour Organisation standards ratified in each market/country in which we operate, including but not limited to the UN Guiding Principles on Business and Human Rights, the UN Global Compact and the Base Code of the Ethical Trading Initiative:

1. our Company Values (which vary by division) include Fairness and Integrity, which (i) have ethics as the bottom line and (ii) require that our people seek opportunities to take ownership of challenges and provide ethical solutions;
2. our Code of Business Ethics and Conduct sets out Clear Channel's approach to a healthy working environment for its own staff and contractors who work with Clear Channel;
3. our Human Rights Policy (launched in 2020) has been developed with reference to the UN's Universal Declaration of Human Rights and The International Labour Organisation Declaration on Fundamental Principles and Rights at Work, and includes provisions on human trafficking and modern slavery, freedom of association and collective bargaining; and
4. our Human Resources policies vary by market/country but include compliance with local employment legislation. We conduct appropriate background checks including relating to identity and eligibility to work in the jurisdiction employed.

OUR SUPPLY CHAIN

Clear Channel works with numerous suppliers globally. We seek to ensure that our agreements with third parties require them to comply with applicable human rights, modern slavery and labour laws and we do not knowingly contract with suppliers engaged in any practice of child labour or human trafficking. Our risk assessment varies depending on the products and services we purchase:

1. Our procurement policies and procedures include tailored due diligence and setting appropriate technical, financial and commercial standards.
2. Our supplier framework agreements include clauses imposing specific requirements in relation to legal obligations, including, where appropriate, the UK Modern Slavery Act and/or the US Uyghur Forced Labor Prevention Act.
3. Our Supplier Code of Conduct, developed with reference to the UN's Universal Declaration of Human Rights and The International Labour Organisation Declaration on Fundamental Principles and Rights at Work, sets out our approach to a healthy working environment for key suppliers which work with our international divisions.
4. We undertake internal audits with site inspections of key suppliers on an ongoing basis, including reviews of workers' working conditions, health and safety, and other Compliance reviews.

OUR TRAINING AND RISK AWARENESS

Clear Channel will continue to strengthen its approach to managing the risk of modern slavery by ensuring its strategy is responsive to its changing risks, including by:

1. providing annual training on ethical conduct, mandatory for all employees;
2. providing key employees with an understanding of Compliance risks, including human rights abuses, in our senior executive onboarding and due diligence training, with further tailored training and guidance is communicated proportionate to risk; and
3. maintaining an independent Hotline across all markets/countries for employees to alert us to risks, including human rights abuses.

OUR OUTREACH AND CHARITABLE SUPPORT

Clear Channel continues to promote ethical Corporate Social Responsibility messages across our media (under our ESG mission statement of "**Creating a Better World through our People-Powered Platform**" and our European and UK initiative of "**Platform for Good**"), including messages aimed to help combat modern slavery:

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1. Clear Channel UK continues to prioritise donations of billboard space to those charities advancing the UN Sustainable Development Goals, as part of CC Europe's Platform for Good initiative;
2. Clear Channel Europe sponsored the University of South Wales' MSc Global Governance Student Impact Awards in 2019, celebrating students making an impact in social justice.
3. Clear Channel Outdoor Americas partner regularly with Polaris in different states across the US, with a campaign on strategically located billboards to educate the public on the true scale and diverse victims of human trafficking;
4. Clear Channel Outdoor Americas continued their longstanding support for Human Trafficking Awareness month – with a 2021 campaign called "Support Survivors". The annual Californian campaigns invited and challenged members of the community to declare their support of the efforts to combat human trafficking and exploitation;
5. in 2021, Clear Channel Outdoor Americas ran a Texas-wide anti-human trafficking campaign with the McCain Institute and the governor's office; and
6. Clear Channel Outdoor Americas and Clear Channel Poland partnered with A21 non-profit "Can You See Me?" anti-human trafficking campaign in Texas through 2019 to 2022, and in Poland in 2022, to equip the general public to recognize indicators of human trafficking, and report suspected scenarios.

GOING FORWARD

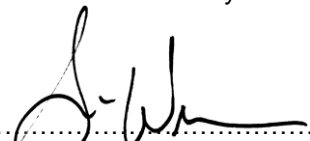
We will continue to monitor working conditions in our supply chain with particular focus on:

1. identifying low, medium and high risk areas and strengthening our work in the areas of greatest risk;
2. building a holistic approach that includes support for our business partners and suppliers where required; and
3. training for our internal teams, including relating to 'at-risk' relationships.

RELATED DOCUMENTATION

The Clear Channel Values, Human Rights Policy, Code of Conduct & Ethics, Supplier Code of Conduct, Supplier Framework Agreement, ESG Report and Clear Channel Terms and Conditions are available on request or, where applicable, on our websites.

Clear Channel is unaware of any ethical issues in its supply chain that contradict this Statement.

Signed by: 

date:.....7/6/2022.....

Scott Wells

CEO and President

Clear Channel Outdoor Holdings, Inc.